

HR Benefits DataMart Data Dictionary

LN NO	DATA ELEMENT	DEFINITION	COLLEAGUE SOURCE			VAL CODE/CODE FILES	SAMPLE VALUE
			FORM	FILE	DATA ELEMENT		
1.	Actv Empl	Indicates whether a person is currently employed		Calculated			Y N
2.	Affil Yrs	Number of employee's affiliated years with the institution	PSTA; STAS	Returned by subroutine			Any number of years
3.	Age	Age of the person as of the current date		Calculated based on DOB			Any number of years
4.	Age Sept	Age as of Sept. 1 of current calendar year		Returned by subroutine			Any number of years
5.	Alt ID	Alternate ID numbers used to identify this person	DADD	PERSON	PERSON.ALT.IDS		Any alternate ID number
6.	Ann Slry	Employee's annualized salary	SPAP; WAGS	PERPOSWG	PPWG.ANNUALIZED.AMT		Any monetary value
7.	Anniv Dt	Employee's anniversary employment date	DATE	HRPER	HRP.ANNIVERSARY.DAY		Any date
8.	Bankrpt	Bankruptcy flag	BNDS -> PBNB	Calculated; "Y" for Benefits & Deduction codes 'B001' to 'B999'			Y N
9.	BD Code	Benefit or deduction (BenDed) code assigned to the employee	BNDS -> PBNB; EBDL	PAYTODAT	PTD.BD.CODES;	BENDED;	Benefit-IDs;
			PPGS; PWSC; TCDE		PTD.EARNDIFF.ID;	EARNDIFF;	Earndiff-IDs;
			PPGS; TCDE		PTD.EARN.TYPES;	EARNTYPE;	Earntype-IDs;
			LEVS		PTD.LV.CODES;	LEAVPLAN;	Leaveplan-IDs;
			ETAX		PTD.TAX.CODES	TAXCODES	Taxcode-IDs
10.	BD Code Desc	Description of the BenDed codes assigned to the employee	BNDS -> PBNB; EBDL	BENDED;	BD.DESC;		Benefit-IDs;
			EDIF; PPGS; PWSC; TCDE	EARNDIFF;	EDF.DESC;		Earndiff-IDs;
			EARN; PPGS	EARNTYPE;	ETP.DESC;		Earntype-IDs;

LN NO	DATA ELEMENT	DEFINITION	COLLEAGUE SOURCE			VAL CODE/CODE FILES	SAMPLE VALUE
			FORM	FILE	DATA ELEMENT		
			LEVS; PELE; PPLA	LEAVPLAN;	LPN.DESC;		
ETAX; STDC; TAXC;	TAXCODES	TAX.DESC		Taxcode-IDs			
11.	BD Code Kind	BenDed Kind (category)		Calculated based on BenDed-code			BENDED DIFFERENTIALS EARNINGS LEAVE TAX
12.	BD Code Type	BenDed type to designate the taxing authority	BNDS BEND	BENDED;	BD.INSTITUTION.TYPE;	HR.VALCODES; BENDED.TYPES;	Benefit Types
			LEVS	PAYTODAT	PTD.LV.TYPES;	HR.VALCODES; LEAVE.TYPES;	Leaveplan Types;
			ETAX; ETXC	TAXCODES	TAX.TYPE.CODE	HR.VALCODES; TAXCODE.TYPES	Taxcode Types
13.	BD Code Type Desc	Description of BenDed type	BNDS BEND	Returned by subroutines		HR.VALCODES; BENDED.TYPES;	Benefit Types
			LEVS			HR.VALCODES; LEAVE.TYPES;	Leaveplan Types;
			ETAX; ETXC			HR.VALCODES; TAXCODE.TYPES	Taxcode Types
14.	Bene Yrs	Number of employee's benefit years with the institution	PSTA; STAS	Returned by subroutine			Any number of years
15.	Childsup	Child Support flag	BNDS -> PBNB	Calculated; "Y" for Benefits & Deduction codes 'C001' to 'C999'			Y N
16.	Chk Amt	Net amount of the payroll check	MODL; PRME	PR.CHECKS	PCK.CHECK.AMOUNT		Any monetary value
17.	Chk Day	Day number of the date the payroll check or advice is issued		Calculated - derived from check or advice date			Any number from 1 to 31

LN NO	DATA ELEMENT	DEFINITION	COLLEAGUE SOURCE			VAL CODE/CODE FILES	SAMPLE VALUE
			FORM	FILE	DATA ELEMENT		
18.	Chk Day Name	Name of the day the payroll check is issued		Calculated - derived from check or advice date			Any weekday name
19.	Chk Dt	Date the payroll check is issued		PAYTODAT	PTD.ADVISE.DATE or PTD.CHECK.DATE		Any date
20.	Chk FWk	The fiscal week of the day the payroll check is issued		Calculated - derived from check or advice date			Any date
21.	Chk Mnth	The month the payroll check is issued		Calculated - derived from check or advice date			Any month name abbreviated to 3 characters
22.	Chk Mnth of Qrt	The month of the quarter the payroll check is issued		Calculated - derived from check or advice date			1 2 3
23.	Chk No	If employee is paid by check, this is the check number issued to the employee	PRME	PAYTODAT	PTD.CHECK.NO		Any check number
24.	Chk or Adv	Indicator for Check or Advice		Calculated;"A" if advice # exists, "C" if check # exists			A C
25.	Chk or Adv Desc	Indicator for Check or Advice Description		Calculated			Advice Check
26.	Chk Qrt	Quarter of the payroll check issue date		Calculated - derived from check or advice date			1 2 3 4
27.	Chk Stat	Status of the payroll check	ARME PRME	PR.ADVICES or PR.CHECKS	PAD.ADVISE.STATUS or PCK.CHECK.STATUS		O R V [Null]
28.	Chk Stat Desc	Description of payroll check status		Calculated			Outstanding Reconciled Voided [Null]

LN NO	DATA ELEMENT	DEFINITION	COLLEAGUE SOURCE			VAL CODE/CODE FILES	SAMPLE VALUE
			FORM	FILE	DATA ELEMENT		
29.	Chk Stat Dt	Date that the current check status changed	ARME PRME	PR.ADVICES or PR.CHECKS	PAD.ADVISE.STATUS.DATE or PCK.CHECK.STATUS.DATE		Any date
30.	Chk Wk	The week of the year the payroll check is issued		Calculated - derived from check or advice date			Any number from 2 to 53
31.	Chk Wk Mnth	The week number of the month the payroll check is issued		Calculated - derived from check or advice date			Any combination of a 3-char. month name and a week number as [mmm]W[2-5]
32.	Chk Yr	The year the payroll check is issued		Calculated - derived from check or advice date			Any year [yyyy]
33.	City	Employee's city address (preferred)	ADR; ADSU; NAE	ADDRESS	CITY		Any city name
34.	Cntry	Employee's country code (preferred)	ADR; ADSU; NAE	ADDRESS	COUNTRY	COUNTRIES	Countries
35.	Cntry Name	Employee's country code description (preferred)	ADR; ADSU; NAE	COUNTRIES	CTRY.DESC		Countries
36.	Deducts	Total employee benefits withheld for the pay period		WEB.PAY.ADVICES	WPA.TOTAL.BENDEDS		Any monetary value
37.	Deducts Ytd	Employee's Year-to-Date benefit contribution amount through this pay period		WEB.PAY.ADVICES	WPA.TOTAL.YTD.BENDEDS		Any monetary value
38.	Dept	Department which the employee's position is part of	POSD	POSITION	POS.DEPT	DEPTS	Departments
39.	Dept Name	Name of department which the current position is part of	POSD	DEPTS	DEPT.DESC		Departments
40.	Diff Amt	Extension of earnings differential amount * earnings differential units to be added to the pay line item total amount		PAYTODAT	PTD.EARN.DIFF.EARNINGS		Any monetary value
41.	Diff Hrs	Number of work units associated with the earnings differential amount to be extended and included in the pay line item total	EPTS -> TCDE; ETCS -> TCDE	PAYTODAT	PTD.EARN.DIFF.UNITS		Any number of hours
42.	Diff Rt	Earnings differential rate		PAYTODAT	PTD.EARN.DIFF.RATES		Any monetary value

LN NO	DATA ELEMENT	DEFINITION	COLLEAGUE SOURCE			VAL CODE/CODE FILES	SAMPLE VALUE
			FORM	FILE	DATA ELEMENT		
43.	DOB	Date of birth	NAE	PERSON	BIRTH.DATE		Any date
44.	Earn Amt	Amount the employee is paid for this pay period	PPGS	PAYTODAT	PTD.AMOUNTS		Any monetary value
45.	Earn Amt Fyr	Fiscal-to-Date earnings by earning types for the quarter that the pay period falls in	EERN	EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.ET.FYR.AMTS; EBK.ET.FYR.AMTS; EBQ.ET.FYR.AMTS;		Any monetary value
46.	Earn Amt Qtd	Quarter-to-Date earnings by earning types for the quarter that the pay period falls in	EERN	EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.ET.QTD.AMTS; EBK.ET.QTD.AMTS; EBQ.ET.QTD.AMTS		Any monetary value
47.	Earn Amt YtD	Year-to-Date earnings by earning types for the quarter that the pay period falls in	CYSH	EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.EARN.YTD.AMTS; EBK.EARN.YTD.AMTS; EBQ.EARN.YTD.AMTS		Any monetary value
48.	Earn Cat	Historical category associated with the Earning Type	CYSH	EARNTYPE for current year; EMPCYEAR for previous years	ETP.DESC; EYR.ET.CATEGORY	HR.VALCODES; EARNINGS.CATEGORIES	Earnings Categories
49.	Earn Cat Desc	Description of historical category associated with the Earning Type	CYSH	Returned by subroutine		HR.VALCODES; EARNINGS.CATEGORIES	Earnings Categories
50.	Earn Hrs	Number of hours the employee worked for this pay period	EERN; PPGS	PAYTODAT	PTD.HOURS		Any number of hours
51.	Earn Hrs Fyr	Fiscal-to-Date hours by earning types for the quarter that the pay period falls in	EERN	EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.ET.FYR.HOURS; EBK.ET.FYR.HOURS; EBQ.ET.FYR.HOURS		Any monetary value
52.	Earn Hrs QtD	Quarter-to-Date hours by earning types for the quarter that the pay period falls in	EERN	EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.ET.QTD.HOURS; EBK.ET.QTD.HOURS; EBQ.ET.QTD.HOURS		Any number of hours
53.	Earn Hrs YtD	Year-to-Date hours by earning types for the quarter that the pay period falls in	CYSH	EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.ET.YTD.HOURS; EBK.ET.YTD.HOURS; EBQ.ET.YTD.HOURS		Any number of hours
54.	Earn Rt	Dollar per hour rate or salary amount for employee	PPGS	PAYTODAT	PTD.RATES		Any monetary value

LN NO	DATA ELEMENT	DEFINITION	COLLEAGUE SOURCE			VAL CODE/CODE FILES	SAMPLE VALUE
			FORM	FILE	DATA ELEMENT		
55.	Empl Amt	Employee amount withheld for the associated benefit code for the pay period	PACC; PYHR	PAYTODAT	PTD.BD.EMPLYE.CALC.AMT		Any monetary value
56.	Empl Amt FYr	Employee Fiscal-to-Date benefit contribution amount for the quarter that the pay period falls in	EBDL -> BDTL	EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.BD.EMPLYE.FYR.AMTS; EBK.BD.EMPLYE.FYR.AMTS; EBQ.BD.EMPLYE.FYR.AMTS		Any monetary value
57.	Empl Amt QtD	Quarter-to-Date employee benefit contribution amount for the quarter that the pay period falls in	EBDL -> BDTL	EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.BD.EMPLYE.QTD.AMTS; EBK.BD.EMPLYE.QTD.AMTS; EBQ.BD.EMPLYE.QTD.AMTS		Any monetary value
58.	Empl Amt YtD	Year-to-Date employee benefit contribution amount for the quarter that the pay period falls in	EBDL -> BDTL	EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.BD.EMPLYE.YTD.AMTS; EBK.BD.EMPLYE.YTD.AMTS; EBQ.BD.EMPLYE.YTD.AMTS		Any monetary value
59.	Empl Def YtD	Employee Year-to-Date benefit/deduction amount deferred from the tax code's taxable amount for the quarter that the pay period falls in		EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.DEF.BD.EMPLYE.YTD; EBK.DEF.BD.EMPLYE.YTD; EBQ.DEF.BD.EMPLYE.YTD		Any monetary value
60.	Empl Pct	Percentage of salary the employee is contributing towards this benefit	BEND -> BCIS -> BPCM	PERBENCS	PBC.EMPLYE.PCT		Any number
61.	Empr Amt	Employer-paid benefit amount for the associated benefit for the pay period	PACC; PYHR	PAYTODAT	PTD.BD.EMPLYR.CALC.AMTS		Any monetary value
62.	Empr Amt Fyr	Employer-paid fiscal year benefit amount for the quarter that the pay period falls in	EBDL -> BDTL	EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.BD.EMPLYR.FYR.AMTS; EBK.BD.EMPLYR.FYR.AMTS; EBQ.BD.EMPLYR.FYR.AMTS		Any monetary value
63.	Empr Amt QtD	Employer-paid quarter-to-date benefit amount for the quarter that the pay period falls in	EBDL -> BDTL	EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.BD.EMPLYR.QTD.AMTS; EBK.BD.EMPLYR.QTD.AMTS; EBQ.BD.EMPLYR.QTD.AMTS		Any monetary value
64.	Empr Amt YtD	Employer-paid year-to-date benefit amount for the quarter that the pay period falls in	EBDL -> BDTL	EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.BD.EMPLYR.YTD.AMTS; EBK.BD.EMPLYR.YTD.AMTS; EBQ.BD.EMPLYR.YTD.AMTS		Any monetary value
65.	Empr Def YtD	Year-to-Date deferred employer-paid benefit/deduction amount for the quarter that the pay period falls in	EPAJ	EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.DEF.BD.EMPLYR.YTD; EBK.DEF.BD.EMPLYR.YTD; EBQ.DEF.BD.EMPLYR.YTD		Any monetary value

LN NO	DATA ELEMENT	DEFINITION	COLLEAGUE SOURCE			VAL CODE/CODE FILES	SAMPLE VALUE
			FORM	FILE	DATA ELEMENT		
66.	Empr Pct	Percentage of salary the employer is contributing towards this benefit	BEND -> BCIS -> BPCM	PERBENCS	PBC.EMPLYR.PCT		Any number
67.	Earntype	Earnings type for which the primary position is normally paid	TCDE; PPGS; WAGS	POSPAY	POSPAY.REGULAR.ET	EARNTYPE	Earntype-IDs
68.	Earntype Desc	Description of earnings type	EARN	EARNTYPE	ETP.DESC		Earntype-IDs
69.	Ethnic	Employee's archived ethnicity	BIO; NAE	PERSON	ETHNIC	ETHNICS	Ethnics (archived)
70.	Ethnic Desc	Description of employee's archived ethnicity	BIO; NAE	ETHNICS	ETH.DESC		Ethnics (archived)
71.	Ethnics	Employee's ethnicities	BIO; NAE	PERSON	PER.ETHNICS	CORE.VALCODES; PERSON.ETHNICS	Ethnics
72.	Ethnics Desc	Employee's ethnicities' descriptions	BIO; NAE	Returned by subroutine		CORE.VALCODES; PERSON.ETHNICS	Ethnics
73.	Exempt	Indicates if the position is exempt or non-exempt. Exempt identifies those positions where the employer is exempt from paying for overtime hours worked. Non-exempt means the employer is responsible for paying overtime hours worked in excess of 40 hours per work week.	POSD	POSITION	POS.EXEMPT.OR.NOT		Exempt Non-Exempt
74.	Fmr Srv Yrs	Number of service years with the former employer which transfer to the institution and should be added to the cumulative service years for the employee	PSTA; STAS	Returned by subroutine			Any number of years
75.	Fndg Cntr	Number of funding sources for the employee's primary position	PPGS	Calculated			Any number
76.	Fndg GL Desc	General Ledger description for the funding source of the employee's primary position	FUND	Returned by subroutine		GL.ACCTS	GL-Accounts
77.	Fndg GL No	General Ledger number for the funding source of the employee's primary position	PPGS	POSPAY	POSPAY.FNDG.GL.NO	GL.ACCTS	GL-Accounts
78.	Fndg Src	Funding source for the employee's primary position's pay	PPGS	POSPAY	POSPAY.FNDG.SOURCE	FNDSRC	Funding Sources

LN NO	DATA ELEMENT	DEFINITION	COLLEAGUE SOURCE			VAL CODE/CODE FILES	SAMPLE VALUE
			FORM	FILE	DATA ELEMENT		
79.	Fndg Src Desc	Description of funding source for the employee's primary position pay	FUND	FNDSRC	FNDSRC.DESC		Funding Sources
80.	FYr	The fiscal year of the pay period		PAYTODAT	PTD.PERIOD.DATE		Any year
81.	Gender	Employee's gender	BIO; NAE	PERSON	GENDER		F M
82.	GL Clss ID	General Ledger Class ID for this benefit (Component 3)	BACT	PAYTODAT	PTD.BD.LIABILITY.GL.NOS		GL-Accounts
83.	GL Desc	Description of General Ledger account number for this benefit	BACT; FUND	Returned by subroutine		GL.ACCTS	GL-Accounts
84.	GL ID	General Ledger ID for this benefit (Component 1)	BACT	PAYTODAT	PTD.BD.LIABILITY.GL.NOS		GL-Accounts
85.	GL No	General Ledger account number for this benefit. This number is made up of four components: (1) ID; (2) Org-ID; (3) Clss-ID; (4) Obj-ID	BACT	PAYTODAT	PTD.BD.LIABILITY.GL.NOS	GL.ACCTS	GL-Accounts
86.	GL Obj ID	General Ledger object ID for this benefit (Component 4)	BACT	PAYTODAT	PTD.BD.LIABILITY.GL.NOS		GL-Accounts
87.	GL Org ID	General Ledger Organization ID for this benefit(Component 2)	BACT	PAYTODAT	PTD.BD.LIABILITY.GL.NOS		GL-Accounts
88.	Grss Slry	Gross salary for the pay period	PYHR	PAYTODAT	PTD.GROSS		Any monetary value
89.	Grss Slry Ytd	Employee's total Year-to-Date gross pay through this pay period		WEB.PAY.ADVICES	WPA.TOTAL.YTD.GROSS.PAY		Any monetary value
90.	Hrly Slry	Hourly or salary wage indicator for the employee's position	PPRV; WAGS	PERPOSWG	PPWG.PI.HRLY.OR.SLRY		H S
91.	Hrly Slry Desc	Description of Hourly or salary wage indicator		Calculated			Hourly Salaried

LN NO	DATA ELEMENT	DEFINITION	COLLEAGUE SOURCE			VAL CODE/CODE FILES	SAMPLE VALUE
			FORM	FILE	DATA ELEMENT		
92.	Hlth&Wlf	Health & Welfare flag. Code HW25 is an Earning Differential (EDIF), and is used for employees who waive insurance. They receive \$0.25 per each hour worked instead of the employer insurance contribution.	BNDS -> PBNB	Calculated; "Y" for BenDed-code HW25			Y N
93.	IRS Levy	Internal Revenue Service Levy flag	BNDS -> PBNB	Calculated; "Y" for BenDed-codes 'I001' to 'I999'			Y N
94.	LFM	Employee's full name LFM	NAE	PERSON	LAST.NAME FIRST.NAME MIDDLE.NAME		Any name
95.	Loc	Location of this position	POSD	POSITION	POS.LOCATION	LOCATIONS	Locations
96.	Loc Name	Location name of the position	POSD	LOCATIONS	LOC.DESC		Locations
97.	Lv Accrd Hrs	Number of leave hours accrued for the pay period	LEVS -> LDTS	PAYTODAT	PTD.LV.ACCRUED.HOURS		Any number of hours
98.	Lv Accrl Rt	Leave accrual rate in hours	LEVS -> ACRS	PAYTODAT	PTD.LV.ACCRUAL.RATES		Any number of hours
99.	Lv Fwd Bal	Leave balance in hours forwarded to the next pay period	LEVS	Calculated			Any number of hours
100.	Lv Prior Bal	Leave balance in hours prior to the start of the pay period	LDTS -> PLED	PAYTODAT	PTD.LV.PRIOR.BALANCES		Any number of hours
101.	Lv Tkn Hrs	Leave hours taken for the pay period	LDTS -> PLED	PAYTODAT	PTD.LV.TAKEN.HOURS		Any number of hours
102.	Mar Stat	Employee's marital status	BIO	PERSON	MARITAL.STATUS		Marital Statuses
103.	Medicare	Medicare flag	BNDS -> PBNB	Calculated; "Y" for BenDed-code 'FM'			Y N
104.	Misc Levy	Miscellaneous Levy flag	BNDS -> PBNB	Calculated; "Y" for BenDed-codes 'M001' to 'M999'			Y N
105.	Nt Slry	Net salary for the pay period	PYHR	PAYTODAT	PTD.NET		Any monetary value
106.	Nt Slry Ytd	Employee's total Year-to-Date net pay through this pay period		WEB.PAY.ADVICES	WPA.TOTAL.YTD.NET.PAY		Any monetary value

LN NO	DATA ELEMENT	DEFINITION	COLLEAGUE SOURCE			VAL CODE/CODE FILES	SAMPLE VALUE
			FORM	FILE	DATA ELEMENT		
107.	ORP	Optional Retirement Plan flag	BNDS -> PBNB	Calculated; "Y" for BenDed-codes starting with 'O3' to 'O7'			Y N
108.	Pay Cyc	Pay cycle category	PCYL; PPRI	PAYTODAT	PTD.PAY.CYCLE	PAYCYCLE	Paycycles
109.	Pay Cyc Desc	Pay cycle description	PCYL; PPRI	PAYCYCLE	PCY.DESC		Paycycles
110.	Pay Day	Day number of the pay period ending date		Calculated - derived fromPay Period date	PTD.PERIOD.DATE		Any number from 1 to 31
111.	Pay Day Name	Name of the day of the pay period		Calculated - derived fromPay Period date			Any weekday name
112.	Pay FWk	Fiscal week of the pay period		Calculated - derived fromPay Period date			Any date
113.	Pay Mnth	Month of the pay period		Calculated - derived fromPay Period date			Any month name abbreviated to 3 characters
114.	Pay Mnth Qrt	Pay period displayed as the month of the current quarter		Calculated - derived fromPay Period date			1 2 3
115.	Pay Qrt	Quarter of the pay period		Calculated - derived fromPay Period date			1 2 3 4
116.	Pay Wk	Week of the pay period		Calculated - derived fromPay Period date			Any number from 2 to 53
117.	Pay Wk Mnth	Week number of the pay month		Calculated - derived fromPay Period date			Any combination of a 3-char. month name and a week number as [mmm]W[2-5]
118.	Pay Yr	Year of the pay period		Calculated - derived fromPay Period date			Any year
119.	Period Dt	Pay Period ending date		PAYTODAT	PTD.PERIOD.DATE		Any date

LN NO	DATA ELEMENT	DEFINITION	COLLEAGUE SOURCE			VAL CODE/CODE FILES	SAMPLE VALUE
			FORM	FILE	DATA ELEMENT		
120.	PID	Employee ID	NAE	PERSON	ID		Any personal identification number
121.	Pos Clss	Position classification for the employee's current primary position	POSD	POSITION	POS.CLASS	HR.VALCODES; CLASSIFICATIONS	Position Classes
122.	Pos Clss Desc	Description of position classification	POSD	Returned by subroutine		HR.VALCODES; CLASSIFICATIONS	Position Classes
123.	Pos Code	Position Code for the employee's current primary position	POSS; WAGS	POSITION	POSITION.ID		Positions
124.	Pos Title	Employee's current position title	POSS	POSITION	POS.SHORT.TITLE		Positions
125.	QPP	Qualified Pension Plan flag	BNDS -> PBNB	Calculated; "Y" for Bended code Type "RT" and BenDed code "OAQP"			Y N
126.	Races	Employee's races	BIO; NAE	PERSON	PER.RACES	CORE.VALCODES; PERSON.RACES	Races
127.	Races Desc	Employee's races descriptions	BIO; NAE	Returned by subroutine		CORE.VALCODES; PERSON.RACES	Races
128.	Retire Dt	Employee's official retirement date	DATE; EMPS	HRPER	HRP.EFFECT.RETIRE.DATE		Any date
129.	Ro80	Rule of Eighty; sum of current age and service years to determine eligibility for early retirement		Calculated based on age plus service years			Any number of years
130.	Seq No	Sequence number portion of the PAYTODAT file key. Used to uniquely indentify pay to date records for voided, or multiple records per pay period		PAYTODAT	PTD.SEQ.NO		Any number
131.	Sick Hrs Taken	Sick leave hours taken for the pay period	LDTS -> PLED	PAYTODAT	PTD.LV.TKN.HOURS		Any number of hours
132.	SPP	Supplemental Pension Plan flag	BNDS -> PBNB	Calculated; "Y" for Bended code 'OSPP'			Y N
133.	Srv Yrs	Number of employee's service years with the institution	PSTA; STAS	Returned by subroutine			Any number of years

LN NO	DATA ELEMENT	DEFINITION	COLLEAGUE SOURCE			VAL CODE/CODE FILES	SAMPLE VALUE
			FORM	FILE	DATA ELEMENT		
134.	SSN	Social Security number (US), or Social Insurance number(Canada)	NAE	PERSON	SSN		Any Social Security Number
135.	State	Employee's state code (preferred)	ADR; ADSU; NAE	ADDRESS	STATE		States
136.	Street	Employee's street address (preferred)	ADR; ADSU; NAE	ADDRESS	ADDRESS.LINES		Any freeform text
137.	Tax Empl Amt	Employee tax amount withheld for the pay period	PYHR	PAYTODAT	PTD.EMPLYE.TAX.AMTS		Any monetary value
138.	Tax Empl QtD	Employee Quarter-to-Date tax withheld by tax code	ETAX -> TXWH	EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.EMPLYE.QTD.TAX.AMTS; EBK.EMPLYE.QTD.TAX.AMTS; EBQ.EMPLYE.QTD.TAX.AMTS		Any monetary value
139.	Tax Empl YtD	Employee Year-to-Date tax withheld by tax code	ETAX -> TXWH	EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.EMPLYE.YTD.TAX.AMTS; EBK.EMPLYE.YTD.TAX.AMTS; EBQ.EMPLYE.YTD.TAX.AMTS		Any monetary value
140.	Tax Empr Amt	Employer paid tax expense amount		PAYTODAT	PTD.TAX.EXP.EMPLYR.TAX.AMTS		Any monetary value
141.	Tax Empr QtD	Quarter-to-Date employer benefit contribution amount	ETAX -> TXWH	EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.EMPLYR.QTD.TAX.AMTS; EBK.EMPLYR.QTD.TAX.AMTS; EBQ.EMPLYR.QTD.TAX.AMTS		Any monetary value
142.	Tax Empr YtD	Employer Year-to-Date tax withheld by tax code	ETAX -> TXWH	EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.EMPLYR.YTD.TAX.AMTS; EBK.EMPLYR.YTD.TAX.AMTS; EBQ.EMPLYR.YTD.TAX.AMTS		Any monetary value
143.	Tax GL Clss ID	Tax General Ledger Class ID	PPGS	PAYTODAT	PTD.TAX.LIABILITY.GL.NOS		GL-Accounts
144.	Tax GL Desc	Description of General Ledger account number for this tax code	FUND	Returned by subroutine		GL.ACCTS	GL-Accounts
145.	Tax GL ID	General Ledger ID for this tax code (Component 1)	PPGS	PAYTODAT	PTD.TAX.LIABILITY.GL.NOS		GL-Accounts
146.	Tax GL No	General Ledger account number for this tax code. This number is made up of four components: (1) ID; (2) Org-ID; (3) Clss-ID; (4) Obj-ID	PPGS	PAYTODAT	PTD.TAX.LIABILITY.GL.NOS	GL.ACCTS	GL-Accounts

LN NO	DATA ELEMENT	DEFINITION	COLLEAGUE SOURCE			VAL CODE/CODE FILES	SAMPLE VALUE
			FORM	FILE	DATA ELEMENT		
147.	Tax GL Obj ID	General Ledger object ID for this tax code (Component 4)	PPGS	PAYTODAT	PTD.TAX.LIABILITY.GL.NOS		GL-Accounts
148.	Tax GL Org ID	General Ledger Organization ID for this tax code (Component 2)	PPGS	PAYTODAT	PTD.TAX.LIABILITY.GL.NOS		GL-Accounts
149.	Taxes	Total employee tax withheld for the pay period		WEB.PAY.ADVICES	WPA.TOTAL.TAXES		Any monetary value
150.	Taxes Ytd	Employee's total Year-to-Date taxes withheld through this pay period		WEB.PAY.ADVICES	WPA.TOTAL.YTD.TAXES		Any monetary value
151.	TDA	Tax Deferred Annuity flag	BNDS -> PBND	Calculated; "Y" for Bended code type 'TD'			Y N
152.	Term Dt	Employee's official termination date	DATE; EMPS	HRPER	HRP.EFFECT.TERM.DATE		Any date
153.	TRS	Teacher Retirement System flag	BNDS -> PBND	Calculated; "Y" for Bended code type 'TR'			Y N
154.	Txbl Empl Amt	Employee taxable amount for the pay period	PYHR	PAYTODAT	PTD.EMPLYE.TAXABLE.AMTS		Any monetary value
155.	Txbl Empl QtD	Employee Quarter-to-Date taxable amount by tax code	ETAX -> TXWH	EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.EMPLYE.QTD.TAXABLE.AMTS; EBK.EMPLYE.QTD.TAXABLE.AMTS; EBQ.EMPLYE.QTD.TAXABLE.AMTS		Any monetary value
156.	Txbl Empl YtD	Employee Year-to-Date taxable amount by tax code	ETAX -> TXWH	EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.EMPLYE.YTD.TAXABLE.AMTS; EBK.EMPLYE.YTD.TAXABLE.AMTS; EBQ.EMPLYE.YTD.TAXABLE.AMTS		Any monetary value
157.	Txbl Empr Amt	Employer taxable amount for the pay period		PAYTODAT	PTD.EMPLYR.TAXABLE.AMTS		Any monetary value
158.	Txbl Empr QtD	Employer Quarter-to-Date taxable amount by tax code	ETAX -> TXWH	EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.EMPLYR.QTD.TAXABLE.AMTS; EBK.EMPLYR.QTD.TAXABLE.AMTS; EBQ.EMPLYR.QTD.TAXABLE.AMTS		Any monetary value
159.	Txbl Empr YtD	Employer Year-to-Date taxable amount by tax code	ETAX -> TXWH	EMPLOYES for current qrt.; EMPBKUP for prev. qrt.; EMPBKUP.QTLY for hist. qrts.	EMP.EMPLYR.YTD.TAXABLE.AMTS; EBK.EMPLYR.YTD.TAXABLE.AMTS; EBQ.EMPLYR.YTD.TAXABLE.AMTS		Any monetary value

LN NO	DATA ELEMENT	DEFINITION	COLLEAGUE SOURCE			VAL CODE/CODE FILES	SAMPLE VALUE
			FORM	FILE	DATA ELEMENT		
160.	Unempl State	State to which unemployment tax is paid	BNDS	PAYTODAT	PTD.TAX.CODES[2,2] for TAX.TYPE.CODE = "INSURANCE"	STATES	States
161.	Vac Hrs Taken	Vacation leave hours taken for the pay period	LDTS -> PLED	PAYTODAT	PTD.LV.TKN.HOURS		Any number of hours
162.	Vet Desc	Description of the person's veteran type	MINF	Returned by subroutine		CORE.VALCODES; VETERAN.TYPES	Veteran Types
163.	Vet Type	Employee's veteran type code	DADD; MINF	PERSON	VETERAN.TYPE	CORE.VALCODES; VETERAN.TYPES	Veteran Types
164.	WavIns	Waved Insurance flag	BNDS -> PBND	Calculated; "Y" for Bended code 'W125'			Y N
165.	WgDet	Wage Determined flag	BNDS -> PBND	Calculated; "Y" for Bended codes 'W215', 'W236', 'W202', 'W259'			Y N
166.	Wg FTE	Employee's FTE for these wages	WAGS	PERPOSWG	PPWG.WORKLOAD.PCT		Any FTE-value as #.###
167.	Wrk State	State of employee's working location	POSD LOCN	LOCATIONS	LOC.STATE	STATES	States
168.	Wrk Unit Rt	Work unit/hourly rate for this employee	PWAG	PERPOSWG	PPWG.WORK.UNIT.RATE		Any monetary value
169.	ZIP	Employee's zip code (preferred)	ADR; ADSU; NAE	ADDRESS	ZIP		ZIP Codes