

**CENTRAL TEXAS COLLEGE
SALARIED PAY SCALE
FISCAL YEAR 2016-2017**

| CATEGORIES/ STEP | 1C | 1D | 1E | 1F | 1G | 1H | 1I | 1J | 1K | 1L | 1M Restricted* |
|---------------------|---------|---------|---------|--------|--------|--------|--------|--------|--------|--------|-------------------|
| 01 | 61,938 | 58,103 | 54,493 | 47,476 | 43,210 | 39,939 | 36,667 | 32,829 | 31,026 | 29,446 | 23,355 |
| 02 | 63,487 | 59,554 | 55,854 | 48,338 | 44,291 | 40,937 | 37,583 | 33,652 | 31,801 | 30,183 | 23,937 |
| 03 | 65,074 | 61,045 | 57,252 | 49,545 | 45,397 | 41,961 | 38,523 | 34,493 | 32,598 | 31,134 | 24,536 |
| 04 | 66,701 | 62,571 | 58,683 | 50,785 | 46,532 | 43,010 | 39,486 | 35,355 | 33,411 | 31,710 | 25,149 |
| 05 | 68,368 | 64,135 | 60,150 | 52,056 | 47,696 | 44,085 | 40,474 | 36,239 | 34,247 | 32,504 | 25,779 |
| 06 | 70,079 | 65,738 | 61,652 | 53,357 | 48,889 | 45,187 | 41,486 | 37,144 | 35,104 | 33,316 | 26,422 |
| 07 | 71,830 | 67,382 | 63,196 | 54,689 | 50,110 | 46,317 | 42,522 | 38,074 | 35,979 | 34,148 | 27,084 |
| 08 | 73,625 | 69,066 | 64,776 | 56,057 | 51,364 | 47,474 | 43,586 | 39,025 | 36,880 | 35,002 | 27,760 |
| 09 | 75,486 | 70,793 | 66,394 | 57,460 | 52,647 | 48,662 | 44,674 | 40,001 | 37,801 | 35,878 | 28,454 |
| 10 | 77,353 | 72,563 | 68,053 | 58,895 | 53,965 | 49,880 | 45,792 | 41,002 | 38,746 | 36,775 | 29,166 |
| 11 | 79,288 | 74,377 | 69,755 | 60,368 | 55,313 | 51,125 | 46,936 | 42,026 | 39,715 | 37,693 | 29,895 |
| 12 | 81,270 | 76,235 | 71,498 | 61,878 | 56,697 | 52,403 | 48,111 | 43,077 | 40,709 | 38,635 | 30,642 |
| 13 | 83,301 | 78,142 | 73,287 | 63,425 | 58,113 | 53,713 | 49,312 | 44,153 | 41,726 | 39,601 | 31,409 |
| 14 | 85,383 | 80,095 | 75,118 | 65,009 | 59,566 | 55,057 | 50,546 | 45,258 | 42,770 | 40,592 | 32,193 |
| 15 | 87,517 | 82,098 | 76,998 | 66,635 | 61,057 | 56,432 | 51,809 | 46,390 | 43,838 | 41,607 | 32,999 |
| 16 | 89,705 | 84,149 | 78,921 | 68,301 | 62,582 | 57,842 | 53,105 | 47,548 | 44,933 | 42,647 | 33,824 |
| 17 | 91,948 | 86,253 | 80,894 | 70,008 | 64,145 | 59,288 | 54,432 | 48,738 | 46,059 | 43,714 | 34,670 |
| 18 | 94,247 | 88,411 | 82,917 | 71,758 | 65,749 | 60,772 | 55,793 | 49,957 | 47,209 | 44,807 | 35,535 |
| 19 | 96,603 | 90,619 | 84,990 | 73,550 | 67,393 | 62,291 | 57,188 | 51,204 | 48,390 | 45,927 | 36,425 |
| 20 | 99,018 | 92,887 | 87,115 | 75,392 | 69,079 | 63,847 | 58,618 | 52,485 | 49,600 | 47,075 | 37,334 |
| 21 | 101,495 | 95,208 | 89,291 | 77,276 | 70,806 | 65,442 | 60,083 | 53,798 | 50,839 | 48,251 | 38,269 |
| 22 | 104,031 | 97,588 | 91,525 | 79,209 | 72,575 | 67,080 | 61,585 | 55,143 | 52,109 | 49,459 | 39,225 |
| 23 | 106,632 | 100,027 | 93,813 | 81,187 | 74,390 | 68,758 | 63,125 | 56,520 | 53,413 | 50,695 | 40,205 |
| 24 | 109,298 | 102,528 | 96,160 | 83,219 | 76,249 | 70,477 | 64,703 | 57,934 | 54,749 | 51,961 | 41,211 |
| 25 | 112,030 | 105,092 | 98,563 | 85,298 | 78,156 | 72,239 | 66,319 | 59,382 | 56,117 | 53,261 | 42,241 |
| 26 | 114,831 | 107,718 | 101,027 | 87,430 | 80,110 | 74,043 | 67,978 | 60,868 | 57,520 | 54,592 | 43,296 |
| 27 | 117,701 | 110,411 | 103,551 | 89,616 | 82,112 | 75,896 | 69,677 | 62,391 | 58,959 | 55,957 | 44,379 |
| 28 | 120,644 | 113,173 | 106,140 | 91,856 | 84,165 | 77,791 | 71,420 | 63,948 | 60,432 | 57,356 | 45,488 |
| 29 | 123,659 | 116,001 | 108,795 | 94,153 | 86,270 | 79,737 | 73,205 | 65,546 | 61,942 | 58,790 | 46,626 |
| 30 | 126,752 | 118,902 | 111,515 | 96,507 | 88,426 | 81,730 | 75,036 | 67,185 | 63,491 | 60,259 | 47,792 |

* Restricted to FLSA exemptions

**CENTRAL TEXAS COLLEGE
HOURLY EMPLOYEES PAY SCALE
FISCAL YEAR 2016-2017**

| CATEGORIES/ STEP | 2A | 2B | 2C | 2D | 2E | 2F | 2G | 2H |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 8.52 | 8.74 | 9.14 | 9.60 | 10.43 | 11.29 | 12.40 | 13.55 |
| 2 | 8.73 | 8.96 | 9.36 | 9.82 | 10.69 | 11.57 | 12.73 | 13.88 |
| 3 | 8.95 | 9.19 | 9.61 | 10.08 | 10.97 | 11.84 | 13.04 | 14.24 |
| 4 | 9.18 | 9.41 | 9.84 | 10.31 | 11.23 | 12.16 | 13.36 | 14.57 |
| 5 | 9.40 | 9.66 | 10.09 | 10.58 | 11.53 | 12.44 | 13.69 | 14.94 |
| 6 | 9.64 | 9.89 | 10.34 | 10.85 | 11.80 | 12.77 | 14.05 | 15.31 |
| 7 | 9.87 | 10.14 | 10.60 | 11.12 | 12.11 | 13.09 | 14.39 | 15.70 |
| 8 | 10.13 | 10.40 | 10.88 | 11.40 | 12.40 | 13.41 | 14.76 | 16.10 |
| 9 | 10.37 | 10.65 | 11.13 | 11.69 | 12.72 | 13.74 | 15.13 | 16.49 |
| 10 | 10.64 | 10.93 | 11.41 | 11.99 | 13.03 | 14.09 | 15.51 | 16.91 |
| 11 | 10.91 | 11.19 | 11.70 | 12.28 | 13.35 | 14.44 | 15.88 | 17.32 |
| 12 | 11.17 | 11.46 | 12.00 | 12.58 | 13.69 | 14.81 | 16.28 | 17.77 |
| 13 | 11.45 | 11.76 | 12.29 | 12.89 | 14.04 | 15.18 | 16.69 | 18.22 |
| 14 | 11.74 | 12.06 | 12.60 | 13.22 | 14.38 | 15.56 | 17.11 | 18.66 |
| 15 | 12.04 | 12.35 | 12.90 | 13.56 | 14.75 | 15.94 | 17.54 | 19.12 |
| 16 | 12.34 | 12.68 | 13.23 | 13.89 | 15.12 | 16.35 | 17.96 | 19.61 |
| 17 | 12.65 | 12.99 | 13.57 | 14.25 | 15.51 | 16.75 | 18.41 | 20.09 |
| 18 | 12.97 | 13.29 | 13.90 | 14.58 | 15.87 | 17.16 | 18.88 | 20.61 |
| 19 | 13.28 | 13.64 | 14.26 | 14.95 | 16.28 | 17.60 | 19.36 | 21.12 |
| 20 | 13.62 | 13.98 | 14.60 | 15.32 | 16.68 | 18.02 | 19.84 | 21.67 |
| 21 | 13.95 | 14.33 | 14.96 | 15.71 | 17.10 | 18.48 | 20.34 | 22.18 |
| 22 | 14.31 | 14.70 | 15.34 | 16.11 | 17.53 | 18.96 | 20.83 | 22.75 |
| 23 | 14.67 | 15.06 | 15.73 | 16.51 | 17.96 | 19.42 | 21.37 | 23.32 |
| 24 | 15.04 | 15.43 | 16.13 | 16.92 | 18.41 | 19.91 | 21.91 | 23.90 |
| 25 | 15.41 | 15.81 | 16.53 | 17.35 | 18.87 | 20.40 | 22.46 | 24.51 |
| 26 | 15.79 | 16.22 | 16.94 | 17.78 | 19.35 | 20.92 | 23.02 | 25.10 |
| 27 | 16.20 | 16.62 | 17.37 | 18.23 | 19.84 | 21.45 | 23.61 | 25.75 |
| 28 | 16.60 | 17.03 | 17.80 | 18.68 | 20.33 | 21.98 | 24.17 | 26.38 |
| 29 | 17.01 | 17.46 | 18.25 | 19.14 | 20.83 | 22.54 | 24.79 | 27.04 |
| 30 | 17.44 | 17.89 | 18.70 | 19.63 | 21.36 | 23.09 | 25.41 | 27.72 |