

HR Positions DataMart Data Dictionary

LN NO	DATA ELEMENT	DEFINITION	COLLEAGUE SOURCE			VAL CODE/CODE FILES	SAMPLE VALUE
			FORM	FILE	DATA ELEMENT		
1.	Age	Age of the person as of the current date		Calculated based on DOB			Any number of years
2.	Age Sept	Age as of Sept. 1 of current calendar year		Returned by subroutine			Any number of years
3.	Ann Amt	Employee's annualized salary	SPAP; WAGS	PERPOSWG	PPWG.ANNUALIZED.AMT		Any monetary value
4.	Ann Comp	Employee's annualized comparable salary	PWAG	PERPOSWG	PPWG.ANNUALIZED.COMPARABLE		Any monetary value
5.	Base Et	Code indicating which earnings type is used during payroll processing for paying wages/salary to the employee for this position	TCDE; PPGS; WAGS	PERPOSWG	PPWG.BASE.ET	EARNTYPE	<a href="#">Earnings Types</a>
6.	Base Et Desc	Description of earnings type	EARN	EARNTYPE	ETP.DESC		<a href="#">Earnings Types</a>
7.	Citship	Primary citizenship code	BIO; FINF	PERSON	CITIZENSHIP	COUNTRIES	<a href="#">Countries</a>
8.	Citship Desc	Primary citizenship description	FINF	COUNTRIES	CTRY.DESC		<a href="#">Countries</a>
9.	City	Employee's city address (preferred)	ADR; ADSU; NAE	P.PREFAD	P.PREFAD.CITY		Any city name
10.	Cntry	Employee's country code (preferred)	ADR; ADSU; NAE	P.PREFAD	P.PREFAD.COUNTRY	COUNTRIES	<a href="#">Countries</a>
11.	Cntry Name	Employee's country code description (preferred)	ADR; ADSU; NAE	COUNTRIES	CTRY.DESC		<a href="#">Countries</a>
12.	Dept	The department which the employee's position is part of	POSD	POSITION	POS.DEPT	DEPTS	<a href="#">Departments</a>
13.	Dept Name	Name of department which the employee's position is part of	POSD	DEPTS	DEPT.DESC		<a href="#">Departments</a>
14.	Disab	Code for any health conditions that might require special services	DISD; EMER	PERSON	DISABILITIES	DISABILITY	<a href="#">Disabilities</a>
15.	Disab Desc	Description for any health conditions that might require special services	DISD; EMER	DISABILITY	HC.DESC		<a href="#">Disabilities</a>
16.	DOB	Date of birth	NAE	PERSON	BIRTH.DATE		Any date
17.	Email Addr	Employee's e-mail addresses	NAE; ADR	PERSON	PERSON.EMAIL.ADDRESSES		Any email address

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18.	Email Addr Type	Employee's e-mail address type	NAE; ADR	PERSON	PERSON.EMAIL.TYPES		PRI SEC
19.	Empl Stat	Employee's status with the institution	POSS; STAS; TERM	PERSTAT	PERSTAT.STATUS	HR.VALCODES; HR.STATUSSES	<a href="#">Statuses</a>
20.	Empl Stat Desc	Description of the employee's status with the institution	POSS; STAS; TERM	Returned by subroutine		HR.VALCODES; HR.STATUSSES	<a href="#">Statuses</a>
21.	Ethnic	Employee's archived ethnicity	BIO; NAE	PERSON	ETHNIC	ETHNICS	<a href="#">Ethnics (archived)</a>
22.	Ethnic Desc	Description of employee's archived ethnicity	BIO; NAE	ETHNICS	ETH.DESC		<a href="#">Ethnics (archived)</a>
23.	Ethnics	Employee's ethnicities	BIO; NAE	PERSON	PER.ETHNICS	CORE.VALCODES; PERSON.ETHNICS	<a href="#">Ethnics</a>
24.	Ethnics Desc	Employee's ethnicities' descriptions	BIO; NAE	Returned by subroutine		CORE.VALCODES; PERSON.ETHNICS	<a href="#">Ethnics</a>
25.	Fndg Src	Funding source for the position's pay	PPGS	POSPAY	POSPAY.FNDG.SOURCE	FNDSRC	<a href="#">Funding Sources</a>
26.	Fndg Src Desc	Description of funding source for the position's pay	FUND	FNDSRC	FNDSRC.DESC		<a href="#">Funding Sources</a>
27.	FTE	Employee's FTE for this position	POSS	PERPOS	PERPOS.FTE		Any FTE-value as #.###
28.	Gender	Employee's gender	BIO	PERSON	GENDER		M F U
29.	GL Desc	General Ledger description for the funding source of the position	FUND	Returned by subroutine			<a href="#">GL-Accounts</a>
30.	GL No	General Ledger number for the funding source of the position	PPGS	POSPAY	POSPAY.FNDG.GL.NO	GL.ACCTS	<a href="#">GL-Accounts</a>
31.	Hire Dt	Employee's official employment date	DATE; EMPS	HRPER	HRP.EFFECT.EMPLOY.DATE		Any date
32.	Hrly Or Slry	Hourly or salary wage indicator for current position	PPRV; WAGS	PERPOSWG	PPWG.PI.HRLY.OR.SLRY		H S
33.	LFM	Employee's full name LFM	NAE	PERSON	LAST.NAME FIRST.NAME MIDDLE.NAME		Any name

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34.	Loc	Location of this position	POSD	POSITION	POS.LOCATION	LOCATIONS	<a href="#">Locations</a>
35.	Loc Name	Location name of the position	POSD	LOCATIONS	LOC.DESC		<a href="#">Locations</a>
36.	Mar Status	Employee's marital status	BIO	PERSON	MARITAL.STATUS	HR.VALCODES; MARITAL.STATUSSES	<a href="#">Marital Statuses</a>
37.	Pay Rt	Total amount the employee will receive as a Wage/Salary for this position	PPRV;WAGS	PERPOSWG	PPWG.PAY.RATE		Any monetary value
38.	Payclss Desc	Pay class description	PWAG	PAYCLASS	PCLS.DESC		<a href="#">Payclasses</a>
39.	Payclss ID	Pay class code	PWAG	PERPOSWG	PPWG.PAYCLASS.ID	PAYCLASS	<a href="#">Payclasses</a>
40.	Paycyc Desc	Pay cycle description	PCYL; PPRI	PAYCYCLE	PCY.DESC		<a href="#">Paycycles</a>
41.	Paycyc ID	Pay cycle category	PCYL; PPRI	PERPOSWG	PPWG.PAYCYCLE.ID	PAYCYCLE	<a href="#">Paycycles</a>
42.	Phone No	Employee's telephone number	ADR; NAE	PERSON	PERSONAL.PHONE.NUMBER		Any phone number
43.	Phone Type	Type of telephone (home, business, etc) for this phone number for this person	ADR; NAE	PERSON	PERSONAL.PHONE.TYPE		CP DA EV HO WK
44.	PID	Employee ID	NAE	PERPOSWG	PPWG.HRP.ID		Any Person Identification Number
45.	Pos Code	Position Code the employee is appointed to	POSS; WAGS	PERPOSWG	PPWG.POSITION.ID		<a href="#">Positions</a>
46.	Pos Stat	Position status	EMPS	Calculated			FT PT
47.	Pos Status Desc	Position status description	EMPS	Calculated			Full-Time Part-Time
48.	Pos Title	Position title	POSS	POSITION	POS.TITLE		<a href="#">Positions</a>
49.	Pri Pos	Indicates whether this is the employee's current primary position	EMPS	Calculated: "Y" for Primary Position			Y N
50.	Races	Employee's races	BIO; NAE	PERSON	RACES	CORE.VALCODES; PERSON.RACES	<a href="#">Races</a>

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51.	Races Desc	Employee's races descriptions	BIO; NAE	Returned by subroutine		CORE.VALCODES; PERSON.RACES	<a href="#">Races</a>
52.	Ro80	Rule of Eighty; sum of current age and service years to determine eligibility for early retirement		Calculated based on age plus service years			Any number of years
53.	Slry Grd	Salary table grade assigned for this employee	PWAG	PERPOSWG	PPWG.GRADE		<a href="#">Salary Grades</a>
54.	Slry Step	Position step assigned for the employee	PWAG	PERPOSWG	PPWG.STEP		<a href="#">Salary Steps</a>
55.	Slry Wg Tbl	Position salary table code	PWAG	POSPAY	POSPAY.SALARY.WAGE.TABLE	SWTABLES	<a href="#">Salary Wage Tables</a>
56.	Slry Wg Tbl Desc	Description of position salary table	PWAG	SWTABLES	SWT.DESC		<a href="#">Salary Wage Tables</a>
57.	Srv Yrs	Number of employee's service years with the institution	PSTA; STAS	Returned by subroutine, or PERSTAT.SERVICE.YEARS			Any number of years
58.	SSN	Social Security number (US), or Social Insurance number(Canada)	NAE	PERSON	SSN		Any SSN
59.	State	Employee's state code (preferred)	ADR; ADSU; NAE	P.PREFAD	P.PREFAD.STATE	STATES	<a href="#">States</a>
60.	Street	Employee's street address (preferred)	ADR; ADSU; NAE	P.PREFAD	P.PREFAD.ADDRESS.LINES		Any freeform text
61.	Vet Desc	Description of the person's veteran type	MINF	Returned by subroutine		CORE.VALCODES; VETERAN.TYPES	<a href="#">Veteran Types</a>
62.	Vet Type	Employee's veteran type code	DADD; MINF	PERSON	VETERAN.TYPE	CORE.VALCODES; VETERAN.TYPES	<a href="#">Veteran Types</a>
63.	Wrk Unit Rt	Work unit/hourly rate for this employee	PWAG	PERPOSWG	PPWG.WORK.UNIT.RATE		Any monetary value
64.	Zip	Employee's zip code (preferred)	ADR; ADSU; NAE	P.PREFAD	P.PREFAD.ZIP		<a href="#">ZIP-Codes</a>